

GOVERNMENT OF THE UNITED REPUBLIC OF TANZANIA



PRESIDENT'S OFFICE REGIONAL ADMINISTRATION
AND LOCAL GOVERNMENT (PORALG)



**TANZANIA CITIES TRANSFORMING INFRASTRUCTURE AND
COMPETITIVENESS PROJECT (TACTIC)**

**ENVIRONMENTAL AND SOCIAL
COMMITMENT PLAN (ESCP)**

March, 2022

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The United Republic of Tanzania through the President's Office-Regional Administration and Local Government is planning to implement the Tanzania Cities Transforming Infrastructure and Competitiveness Project (TACTIC) through Tanzania Rural and Urban Roads Agency (TARURA) with various Local Government Authorities (LGAs) being the implementing Agencies.
2. The United Republic of Tanzania through PORALG/TARURA and respective Local Government Authorities (LGAs) will implement material measures and actions so that the Project is implemented in accordance with the Environmental and Social Standards (ESSs). This Environmental and Social Commitment Plan (ESCP) sets out material measures and actions, any specific documents or plans, as well as the timing for each of these.
3. The United Republic of Tanzania through PORALG/TARURA and respective Local Government Authorities (LGAs) will also comply with the provisions of any other E&S documents required under the ESF and referred to in this ESCP, such as Environmental and Social Management Plans (ESMP), Resettlement Action Plans (RAP), Indigenous Peoples Plans (IPPs), and Stakeholder Engagement Plans (SEP), and the timelines specified in those E&S documents.
4. The United Republic of Tanzania through PORALG/TARURA and respective Local Government Authorities (LGAs) is responsible for compliance with all requirements of the ESCP even when implementation of specific measures and actions is conducted by the Ministry, agency or unit referenced in 1. above.
5. Implementation of the material measures and actions set out in this ESCP will be monitored and reported to the World Bank by The United Republic of Tanzania as required by the ESCP and the conditions of the legal agreement, and the World Bank will monitor and assess progress and completion of the material measures and actions throughout implementation of the Project.
6. As agreed by the World Bank and The United Republic of Tanzania through PORALG/TARURA and respective Local Government Authorities (LGAs) this ESCP may be revised from time to time during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to assessment of Project performance conducted under the ESCP itself. In such circumstances, The United Republic of Tanzania through PORALG/TARURA and respective Local Government Authorities (LGAs) will agree to the changes with the World Bank and will update the ESCP to reflect such changes. Agreement on changes to the ESCP will be documented through the exchange of letters signed between the World Bank and The United Republic of Tanzania. The United Republic of Tanzania through PORALG/TARURA and respective Local Government Authorities (LGAs) will promptly disclose the updated ESCP.
7. Where Project changes, unforeseen circumstances, or Project performance result in changes to the risks and impacts during Project implementation, The United Republic of Tanzania through PORALG/TARURA and respective Local Government Authorities (LGAs) shall provide additional funds, if needed, to implement actions and measures to address such risks and impacts, which may include environmental, health, and safety impacts, labour influx, gender-based violence, Sexual exploitation and harassment

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
MONITORING AND REPORTING			
A	<p>REGULAR REPORTING</p> <p>Prepare and submit to the Bank regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&S documents required under the ESCP, stakeholder engagement activities, and functioning of the grievance mechanism(s).</p>	<p>Quarterly throughout TACTIC implementation</p>	<p>Environmental and Social (E&S) Team from Project Coordinating Unit (PCU TARURA-WBCU) and Project Implementing Units (PIU at LGAs level)</p>
B	<p>INCIDENTS AND ACCIDENTS</p> <p>Promptly notify any incident or accident related or having an impact on the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers including pollution and sexual discrimination. Provide sufficient detail regarding the incident or accident, indicating immediate measures taken to address it, and include information provided by any contractor and supervising entity, as appropriate.</p> <p>Subsequently, as per the Bank’s request, prepare a report on the incident or accident and propose any measures to prevent its recurrence.</p>	<p>Promptly after taking notice of the incident or accident (not later than 24 hours after notification of the accident/incident).</p> <p>Timing on the submission of subsequent report would be within a timeframe acceptable to the Bank]</p>	<p>Respective Project coordinator at LGA, E&S team from the PIU at the LGA level and WBCU TARURA</p>
C	<p>CONTRACTORS MONTHLY REPORTS</p> <p>In contracts for works using the Bank’s standard procurement documents, contractors are required to provide monthly monitoring reports to the Project Implementing Unit. If needed, teams can include an action indicating that such monthly reports would be submitted to the Bank by the Borrower upon request.</p>	<p>Be done in a monthly basis</p>	<p>TARURA WBCU, PIU at respective LGAs Contractors</p>
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
1.1	<p>ORGANIZATIONAL STRUCTURE</p> <p>Establish an organizational structure at LGA offices that is adequate to support management of E&S risks including a team for E&S management that are part of the organizational structure. One social and one for environment for each LGA and One for OHS for each contractor. The social personnel being a sociologist and environment being an environment expert by profession while for OHS should have experience in OHS and should all be full time.</p> <p>A social specialist at the PCU with experience on Gender Based Violence mitigation and response shall be part of this organizational structure.</p>	<p>Prior to loan effectiveness.</p> <p>Maintained throughout project implementation</p>	TARURA WBCU and LGAs
1.2	<p>ENVIRONMENTAL AND SOCIAL ASSESSMENT</p> <p>Environmental and social assessment for sub-projects shall be carried out to identify and assess environmental and social including GBV risks and impacts of the Project activities and appropriate mitigation measures.</p>	The required documents as per the ESMF will be prepared during planning and prior to finalizing design for specific sub-projects	TARURA WBCU, PIU at respective LGAs
1.3	<p>MANAGEMENT TOOLS AND INSTRUMENTS</p> <p>Prepare, disclose and implement policy frameworks and management plans that include: Environmental and Social Management Framework (ESMF), Resettlement Policy Framework (RPF), Stakeholder Engagement Plan (SEP), Labour Management Procedures (LMP); and ESIA and RAP for respective sub-projects.</p>	Screen any proposed subproject in accordance with the Environmental and Social Management Framework (ESMF) prepared for the Project, and, thereafter, draft, adopt, and implement the subproject Environmental and Social Management Plans.	TARURA WBCU, PIU at respective LGAs

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
1.4	<p>MANAGEMENT OF CONTRACTORS Develop and implement procedures for managing contractors and subcontractors.</p> <p>Prepare bidding/procurement document with appropriate Environmental Social, Health and Safety (ESHS) content, including specific clauses on disease/pandemic, such as COVID-19, prevention and contingency planning for an outbreak, Sexual Exploitation and Abuse and Sexual Harassment in the Workplace Mitigation and Response.</p> <p>Contractor to prepare Contractor Environmental and Social Management Plan (C-ESMP); Health and Safety Management Plan; Traffic Management Plan and Site specific ESMP</p>	<p>During preparation of procurement documents and prior to commencement of works. Procedures to be maintained throughout the TACTIC implementation.</p>	<p>TARURA WBCU, PIU at respective LGAs</p>
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	<p>LABOR MANAGEMENT PROCEDURES Update, adopt, and implement, the LMP that has been prepared for the TACTIC</p> <p>The LMP will be updated after the start of works of Tier one projects.</p>	<p>Prior to implementation of civil works and updated throughout the TACTIC implementation</p>	<p>TARURA-WBCU PIU at LGAs Contractors</p>
2.2	<p>GRIEVANCE MECHANISM FOR PROJECT WORKERS Implement and maintain a grievance mechanism for direct and contracted workers as described in the LMP. Ensure that the Grievance Redress Mechanism has the capacity to receive complaints on sexual harassment in the workplace and to treat them with confidentiality. Sensitize all workers in the sub-projects about the separate GRM for workers and how to file grievances and concerns.</p>	<p>Prior to implementation of civil works and updated throughout the TACTIC implementation.</p>	<ul style="list-style-type: none"> • TARURA WBCU, PIU at respective LGAs • Contractors

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
2.3	<p>OCCUPATIONAL HEALTH AND SAFETY (OHS) MEASURES Develop and implement occupational, health and safety (OHS) measures, including pandemic, such as COVID-19, prevention and contingency plan for an outbreak.</p> <p>Require Contractors / Consultants to maintain adequate resources for OHS implementation</p>	Prior to project works implementation and to be maintained throughout the implementation.	E&S team from PIUs Contractors Consultants

ESS 4: COMMUNITY HEALTH AND SAFETY			
4.1	<p>TRAFFIC AND ROAD SAFETY: In consultation with relevant stakeholders, develop and implement measures and actions to assess and manage traffic and road safety risks. Contractors will develop road safety management plan as part of the C-ESMP to address social and economic impacts on local communities.</p>	Prior to commencement of works. Maintained throughout construction activities	Contractors with oversight of from PIU team.
4.2	<p>COMMUNITY HEALTH AND SAFETY: Develop and implement measures and actions to assess and manage specific risks (including risks of a disease/pandemic outbreak, such as a COVID-19 outbreak) and impacts to the community arising from construction activities, including any risks of labor influx as part of the C-ESMP.</p>	After contract award and prior to commencement of works and maintained throughout construction phase.	Contractors with oversight of from PIU team.

4.3	<p>GBV AND SEA RISKS:</p> <ul style="list-style-type: none"> • To manage SEA and GBV risks, measures will be developed as part of the sub-project ESMPs, implemented and maintained throughout the TACTIC implementation. • Engage qualified institutions (e.g. NGOs, Government Hospitals etc.), to give Toolbox talks on GBV and SEA/SH. • Develop and train the community and workers on a grievance/ feedback management process for reporting cases on GBV and SEA/SH. • Develop a Code of Conduct that includes worker’s and contractor’s obligations vis-à-vis SEA/SH, and issues related to GBV to be signed by contractors and workers. <p>Define, as part of the GBV Action Plan the monitoring mechanisms to ensure that all the mitigation and response measures are in place and working accordingly</p>	<p>Prior to initiating construction works.</p> <p>Maintained throughout the TACTIC implementation</p>	<p>PIUs at LGAs and Contractors’</p>
4.4	<p>SECURITY PERSONNEL: The C-ESMP will develop and implement measures and actions to assess and manage the risks to human security of sub-project- affected communities and sub-project workers that could arise from the use of security personnel</p>	<p>Prior to initiating construction works.</p> <p>Maintained throughout the TACTIC Project implementation</p>	

ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			
5.1	<p>RESETTLEMENT PLANS: Develop and implement resettlement action plans [RAPs] consistent with the requirements of the <i>RPF and ESS5</i> before acquiring the land / restricting land use and carrying out the associated civil works.</p>	<p>Throughout project implementation</p>	<p>TARURA-WBCU and respective LGAs</p>
5.2	<p>GRIEVANCE MECHANISM Implement grievance mechanism for resettlement as described in the RPF and SEP in line with ESS5 and ESS10.</p>	<p>Prior to project’s effectiveness.</p>	<p>TARURA-WBCU, Respective LGAs</p>
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			

6.1	<p>BIODIVERSITY RISKS AND IMPACTS</p> <p>Develop and implement measures and actions to assess and manage risks and impacts on biodiversity, including identification of different types of habitat and circumstances in which offsets will be used.</p>	<p>Prior to TACTIC implementation under Environmental and Social Assessment instrument (as required by ESMF and as per the ESS 6).</p> <p>Maintained throughout the TACTIC implementation.</p>	<p>TARURA-WBCU LGAs, contractors and Consultants.</p>
<p>ESS 8: CULTURAL HERITAGE</p>			
8.1	<p>CHANCE FINDS</p> <p>Consistent with the ESMF ensure that ESS8 related measures are included in the ESMPs for subprojects and that such measures are adopted and implemented.</p> <p>Implement the Chance Finds Procedure in the ESMF</p>	<p>Before subprojects commencement and maintained throughout the Project implementation.</p>	<p>TARURA-WBCU LGAs, contractors and Consultants.</p>
<p>ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE</p>			
10.1	<p>STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION</p> <p>Implement the SEP and report on stakeholder consultation in the implementation of the project in the Monthly Progress Reports (MPRs) and Quarterly reports.</p> <p>Adopt the SEP for all sub-projects.</p>	<p>Throughout the TACTIC implementation</p>	<p>PORALG/TARURA, LGAs</p>
10.2	<p>PROJECT GRIEVANCE MECHANISM:</p> <p>Maintain a grievance mechanism accessible for all stakeholders.</p> <p>Ensure that the Grievance Redress Mechanism has the capacity to receive complaints on SEA/SH and to treat them with confidentiality.</p>	<p>Prior to implementation of works and will be maintained and updated throughout the Project implementation.</p> <p>Operational throughout the Project implementation.</p>	<p>The PCU at PORALG, PIU at TANROADS and respective LGAs Contractors</p>
<p>CAPACITY SUPPORT (TRAINING)</p>			

<p>CS1</p>	<p>To enhance E&S; training will be required in:</p> <ul style="list-style-type: none"> • Stakeholder mapping and engagement; • Specific aspects of environmental and social assessment and monitoring of the ESMP; • Occupational health and safety; • Community Health and Safety; • Traffic Management Plan • Emergency preparedness and response; • Gender mainstreaming in construction works; • Implementation and monitoring of HIV/AIDS • Combat pandemic diseases such as COVID 19 • Contractor management on environment and social risks; • Grievances management implementation and monitoring; • Land acquisition and resettlement; <p>Gender-based violence/Sexual Exploitation and Abuse (SEA)</p>	<ul style="list-style-type: none"> • TARURA WBCU • PIU at each LGAs • Some officials at ward level • Contractors and Consultant staff <p>The trainings should be conducted as part of TACTIC preparation and on bi-annual basis</p>	
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